

GSF Policies and Procedures

Introduction

These Policies are an agreement between the Global Speakers Federation (GSF) Board of Directors and the Not-for-Profit Professional Speakers Associations that are members of the Federation. They articulate how to perform the business of the Federation by providing guidelines and the basis for certain procedures. GSF Policies define beliefs and philosophies and allow everyone to work in the same system and move forward together. These Policies are designed to create a climate of fairness and to promote equitable decision-making. They provide guidelines in the execution of GSF business by officers, representatives, members, and appointed staff.

The [GSF Bylaw](#) is the primary governing instructions and the Policies support and expand on the direction set in the Bylaw.

These policies were originally adopted July 2005 as part of the process of becoming an incorporated organization under US law. Prior to this, the Federation operated within the guidelines of the Mechanics Agreement (i.e., a document outlining the agreement between NSA-US and the member associations). A formal update to this document was made in March 2015, in July 2015, and then in January 2017 to align to the new Board structure and its updated Bylaw.

In January 2017, the GSF officially moved from the Executive Council model to a Board of Directors structured model and, with this, a new Bylaw was created and approved.

In March 2025, the GSF policies documents were moved to an online wiki format for ease of reference and maintenance.

Document Sections

- [1. Membership](#)
- [2. Designations](#)
- [3. Awards](#)
- [4. Leadership](#)
- [5. Officers](#)
- [6. Nominations and Elections](#)
- [7. Global Speaking Fellow](#)
- [8. Charities and Donations](#)
- [9. Events and Summits](#)
- [10. Standing Committees and Task Forces](#)

- [11. Website and Communications](#)
- [12. Finance and Dues](#)
- [13. Reciprocal Agreements](#)
- [14. Contracts](#)
- [15. Benefits and Services](#)
- [16. Board of Directors Code of Conduct and Core Values](#)
- [17. Mission and Vision Statement](#)

Additional Addendums

[Addendum A.1 – Global Speakers Summit Business Model](#)

[Addendum A.2 – Recommendations for Future Global Speakers Summit](#)

[Addendum B – US-Based Nonprofit Organization Policies Required by US Tax Law](#)

[Addendum C – Procedure Document for guiding the nomination questions to ask of a presidential candidate](#)

[Addendum D – GSF Ethics Resource Pool Policy](#)

[Addendum F – GSF Charitable Gift/Donation Policy and Guidelines](#)

[Addendum G – GSF Board Members – Staggered Term of Office Initial Association Rotation](#)

[Addendum H – GSF Social Media Strategy](#)

[Change Log](#)

[Next: Membership](#)

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Last update: **2025/03/21 16:03**

